



Thakur Educational Trust's (Regd.)

**THAKUR RAMNARAYAN
COLLEGE OF ARTS & COMMERCE**

NAAC Accredited & ISO 21001:2018 Certified



Thakur Ramnarayan Educational Campus, S.V. Road, Dahisar (East), Mumbai - 400 068
Tel: 022 2828 1200 | Fax: 022 2828 1300 | www.trcac.org.in

THE DIVYANGJAN POLICY

INTRODUCTION:

Disabled or Vikland Persons are differently abled. Divyang or Divyangjan means the one with a divine body. People and society should be aware about the problems and issues of this kind of people. At Thakur Ramnarayan College of Arts & Commerce, we are committed to fostering an inclusive and supportive environment that empowers all students, including those with disabilities (Divyangjan), to achieve their full potential. Recognizing the importance of equal opportunities, our Divyangjan Policy is designed to ensure that individuals with disabilities have access to education, resources, and services that accommodate their unique needs and abilities. This policy outlines the measures and initiatives undertaken by the institution to create an accessible, barrier-free campus, promote awareness, and provide necessary support systems for Divyangjan students. Through this policy, we aim to uphold the principles of dignity, respect, and equal opportunity, while creating a culture of inclusivity that enriches the learning experience for all. Our efforts align with national guidelines and reflect the institution's dedication to diversity, equity, and the holistic development of every student, regardless of their physical or cognitive challenges.

OBJECTIVES OF THE POLICY:

- To provide necessary facilities to the Divyangjan student with easy accessibility.
- To initiative them in curricular, co-curricular and Extracurricular activities
- To ensure Safety, Security and protection to such students.
- To make arrangements of extra and remedial coaching classes for these students.

PROVISION MADE:

- The provision to secure admissions to Divyangs as per the reservation quota kept for them and even through the management quota.
- Counseling is to be provided to them regarding selection of courses and subjects.
- Provision of necessary infrastructural facilities such as Wheelchairs, Ramps, Lift, user friendly toilets etc for free mobility.
- Provision of First Aid and primary medical facilities at Sick bay in the college.
- Organizing Divyangjan Awareness and sensitization programmes for teachers, office staff, non- teaching staff and students.

OUTCOME OF THE POLICY:

- Reservation Policy is strictly followed and a separate quota meant for Divyangjan is reserved in admission, administration and services.
- Lifts, Wheelchairs and other necessary facilities are provided and are easily accessible.
- As and when required, human assistance is also provided for their free mobility.
- Separate seating arrangements are made in the classroom as well as in examination halls.
- Remedial coaching, career counseling and mentoring is provided by teachers to these students.
- Writer's provision is also provided during examinations to write their papers.



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Principal